

TABULAR REPRESENTATION OF THE PROFILE OF DIRECTORS IN ACCORDANCE WITH RULE 42 OF THE RULES AND REGULATIONS OF THE SECURITIES AND EXCHANGE COMMISSION

S/N	NAME OF DIRECTOR	STATUS/POSITION ON THE BOARD	DATE OF APPOINTMENT	COMMITTEE MEMBERSHIP	BIOGRAPHY
1	Mrs. Esosa Balogun	Chairperson/ Non-Executive Director	April 2019.	None	Mrs. Esosa Balogun is a Non-Executive Director of Portland Paints & Products Nigeria Plc. She holds a Master degree in Business Administration (MBA) from Edinburgh Business School, United Kingdom, and a Bachelor of Science in Accounting from the University of Benin. She is a member of many professional organizations including The Institute of Chartered Accountants of Nigeria (ICAN), The Institute of Internal Auditors (IIA). She has also obtained certifications in Internal Audit (CIA), Risk Management Assurance (CRMA) and in Control Self-Assessment (CCSA) from the IIA Global. Mrs. Balogun is a seasoned professional with extensive experience in the areas of Enterprise Risk Management, Internal Audit, Internal Control, Compliance and Corporate Governance. She is currently the General Manager, Risk Management in the Risk and Compliance Division of MTN Nigeria Communications Plc and held a management position in UAC Group as the Head, Risk

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					<p>and Compliance. Prior to joining the UAC Group, she worked with KPMG Nigeria, where she rose to Senior management level. She possesses an in-depth understanding of the Nigerian business environment having led engagements across various industries including manufacturing, oil and gas, telecommunications and financial services industries.</p> <p>She was appointed as the Chairperson of the Board in April 2019.</p>
2	BOLARIN OKUNOWO	Managing Director	March 21, 2020.	Risk Management Committee (Member)	<p>Mrs. Bolarin Okunowo is a seasoned finance and investment specialist with over 15 years' experience in a range of finance roles including debt advisory, debt finance, corporate finance, principal investments and financial management. She joined UAC of Nigeria Plc ("UACN") Group in October 2018 and served as UACN's Investment Executive responsible for managing the company's investments in its Industrial businesses (paints, logistics and real estate). In her role as an Investment Executive, Bolarin was responsible for working with management teams to shape strategy and deliver commercial outcomes. Prior to joining UACN, she was the Head, Energy & Infrastructure Finance at Stanbic IBTC</p>

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					<p>Capital ("Stanbic") with responsibility for the oil and gas, power and infrastructure debt finance portfolio. Bolarin led the execution of debt advisory and debt arranging mandates for large scale energy and infrastructure projects in Nigeria. Prior to Stanbic, Bolarin worked with A R M Investments Managers and PricewaterhouseCoopers. Bolarin is a qualified Chartered Accountant; she holds a Bachelor's degree in Commerce from the University of Birmingham UK and a Master's degree in Information Systems from the prestigious London School of Economics. She currently serves on the board of Chemical and Allied Products Plc as a Non – Executive Director.</p> <p>She was appointed to the Board of Portland Paints and Products Nigeria Plc as a Non-Executive Director effective May 29, 2019 and subsequently as Managing Director effective March 21, 2020.</p>
3	Engineer Dipo Ashafa	Non-Executive Director	June 28, 2013	<p>Risk and Governance Committee (Chairman)</p> <p>Statutory Audit Committee (Member)</p>	<p>Engineer Dipo Ashafa completed his bachelor's degree in Civil Engineering at the University of Lagos in 1975 and obtained a Masters degree in 1981 at California State Polytechnic, Ponomo, USA. He is a fellow of the Nigerian Society of Engineers</p>

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					<p>and a fellow of the Nigerian institute of Management. He started his career at Sewed Associates, Consulting Engineers in 1976. He has also served in various governmental roles; he served in the Federal Ministry of Works and Housing from 1988 to 1994 and became a Commissioner and Member of the Lagos State Government Executive Council in 1994 where he was accountable for Agriculture, Rural Development and The Environment and Physical Planning. He was appointed Sole Administrator, Lagos State Development and Property Corporation in 1996.</p> <p>He was appointed to the Board of Portland Paints and Products Nigeria Plc as a Non-Executive Director effective June 28, 2013</p>
4	Mrs. Adeline Ogunfidodo	Non-Executive Director	March 23, 2016.	<p>Risk and Governance Committee (Member)</p> <p>Statutory Audit Committee (Member)</p>	<p>Mrs. Adeline Ogunfidodo obtained a BSC (Hons.) Agric. Economics Degree from the University of Calabar in 1987 and is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN), the Chartered Institute of Taxation of Nigeria (CITN) and the Institute of Management Specialists UK (IMS). She is also a member of the Institute of Directors Nigeria (IOD). Her work experience spans internal & external auditing, accounting and financial services across the FMCG, Paints, Logistics,</p>

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					<p>Real Estate, Automobile, Personal care and Financial services sectors while working with Coopers & Lybrand (Chartered Accountants), a Mortgage Bank and UAC of Nigeria Plc. She held several management positions within the UAC of Nigeria Plc Group which include Auditor, Group Audit Department; Financial Accountant, UAC Property Development Co. Plc; Divisional Commercial Director, MDS; Finance Director, GM Nigeria Ltd; Group Treasurer, UAC of Nigeria Plc. She was the Finance Director, Chemical and Allied Products Plc from March 2011 to October 2015 and became the Finance Director of UAC Foods Limited on December 16, 2015 in addition to doubling as the Finance Director of Spring Waters Nigeria Limited (a subsidiary of UAC Foods Limited) till May 31, 2019. Mrs. Ogunfidodo has attended various local and overseas courses which include the Ashridge Leadership Process, Strategy and Finance in Ashridge Business School, Berkhamsted, United Kingdom; Certificate in International Financial Reporting Standards in ISM Lagos and Negotiation skills and tools course in Lagos Business School.</p>

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					She was appointed to the Board of Portland Paints and Products Nigeria Plc as a Non-Executive Director effective March 23, 2016.
5	Dr. Vitus Ezinwa	Non-Executive Director	March 21, 2020.	Risk and Governance Committee (Member)	Non-Executive Director Dr. Vitus Ezinwa is currently the Group Human Resources Director at UACN. He is a seasoned business manager and human resource professional with experience in leading multinational corporations. Prior to joining UACN, Vitus worked as Group Human Resources Director for Promasidor Africa; Human Resources Director, Coca-Cola Nigeria & Equatorial Africa with responsibility for 10 countries and Human Resources Director for British American Tobacco, West Africa covering Ghana, Benin, Niger & Togo. Vitus was, until recently, the Group Human Resource Director for Tropical General Investments (TGI) Group. He is a member of the Advisory Board of Afterschool Graduate Development Centre, member of the Institute of Directors and a Fellow of the Chartered Institute of Personnel and Development (CIPD) UK. He is a cofounder and Director of HR Network Africa and was until 2014, a member of the Lagos Business School's Advisory Board. Vitus holds a Bachelor's degree in Sociology/Anthropology from

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					<p>the University of Nigeria, Nsukka, MBA in Management from Lagos Business School, a Masters in Applied Business Research and a Doctorate in Business Administration, both from SBS Swiss Business School, Zurich, Switzerland. He joined UACN in November 2018 as the Group Human Resources Director. In addition to sitting on the board of UACN, Vitus is a non-executive director of Grand Cereals Limited.</p> <p>He was appointed to the Board of Portland Paints & Products Nigeria Plc as a Non-Executive Director effective March 21, 2020.</p>